20/20 Visionary Leadership

FTE 2020 IMPACT REPORT

A MESSAGE FROM FTE PRESIDENT

STEPHEN LEWIS
VISIONARY LEADERS ARE...

01 FUTURE-MINDED
They imagine a different future.

02 CARING
They care about ways in which a society marginalizes others.

03 OPEN-MINDED
They embrace the tension that comes with doing things differently.

04 FREE
They give themselves the freedom to fail.

05 ENDURING
They have the ability to carry something through to the end.

06 PERCEPTIVE
They can read the signs of the times.

A VISIONARY LEADER IS ONE WHO DREAMS
In this moment, in this season, in this year unlike any other, we need visionary leaders to pave the way for a new future.

A visionary leader is one who dreams and imagines a different future. One who uses their gifts and calling to give shape to a moment in time. One who brings fresh hope to a broken world. One whose focus is on seeing their visions come to life for the sake of the common good.

This year, more than ever, we need these leaders. In the midst of a global pandemic, we need hope and healing. At the height of a political reckoning, we need clarity and kindness. As communities rally against racial injustice, we need better systems and strong voices to carry on.
**We connected...**

<table>
<thead>
<tr>
<th>114</th>
<th>20</th>
<th>40</th>
</tr>
</thead>
<tbody>
<tr>
<td>young adults and 244 church leaders</td>
<td>organizations in communities of practice</td>
<td>doctoral students</td>
</tr>
<tr>
<td>to explore vocation and purpose in uncertain times</td>
<td>to discover processes for vocational discernment with doctoral students of color and young adults</td>
<td>to network, explore their scholarship with mentors, and build a community of support with one another</td>
</tr>
<tr>
<td>35</td>
<td>5</td>
<td>252</td>
</tr>
<tr>
<td>doctoral students and FTE Alumni</td>
<td>DO GOOD X Fellows with Alumni &amp; mentors</td>
<td>leaders from Christian universities</td>
</tr>
<tr>
<td>for a writing and soul check-in during a 14-day writing challenge</td>
<td>to develop a business for social impact</td>
<td>to strengthen programs for high school youth</td>
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**We inspired...**

<table>
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<tr>
<th>20</th>
<th>15</th>
<th>16</th>
<th>100</th>
</tr>
</thead>
<tbody>
<tr>
<td>YOUNG ADULTS</td>
<td>GRANT RECIPIENTS</td>
<td>DOCTORAL STUDENTS</td>
<td>FAITH LEADERS AND YOUNG ADULTS</td>
</tr>
<tr>
<td>by providing spiritual direction to aid in discerning their purpose, passion, and call</td>
<td>through coaching to build their capacity to empower young adults searching for meaning and purpose</td>
<td>who experienced coaching, mentoring, and access to writing and research resources to support their studies</td>
<td>to embrace practices to live and lead change on purpose on the Another Way book tour</td>
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</tbody>
</table>
We provided...

4 institutions with grants to help doctoral students of color thrive.

4 grants to organizations recruiting young theologians to the academy.

34 grants to congregations and church-related organizations accompanying young adults in exploring ministry.
doctoral students of color with fellowships.

young adults with grants to explore ministry and develop a mentoring relationship.
These resources were created to educate and encourage the visionary leaders in our network. From online courses and podcasts to videos and books, this diverse library of resources supports the current work and future visions of ministers, teachers, and community leaders.
Rev. Tyler Sit is an FTE Alumnus and pastor who, as a student at Candler School of Theology, was interested in connecting his faith to environmental justice. Rev. Sit’s interest, vision, and vocational journey led him to plant New City Church in Minneapolis.

Watch

01 | WHAT IS VISIONARY LEADERSHIP?

In this video, five faith leaders—Rev. Jennifer Bailey, Rev. Kelly Chatman, Rev. Zach Kerzee, Rev. Tyler Sit, and Rev. Becca Stevens—share what visionary leadership means in their context.

02 | DR. TERESA DELGADO

Dr. Delgado defines what visionary leadership means to her and how imagination and creativity helps bring theological expression to life.

03 | REV. JENNIFER BAILEY

An FTE Alumnae who connected with FTE as a student at Vanderbilt Divinity School, Rev. Jennifer Bailey is passionate about having one foot in the church and one foot in the community. Faith Matters Network emerged from her passion, commitment, and vision.

04 | REV. TYLER SIT

Rev. Tyler Sit is an FTE Alumnus and pastor who, as a student at Candler School of Theology, was interested in connecting his faith to environmental justice. Rev. Sit’s interest, vision, and vocational journey led him to plant New City Church in Minneapolis.
As former pastor of Redeemer Lutheran Church of Minneapolis, Rev. Kelly Chatman was faced with a pivotal moment in leadership. His church found itself left with two choices: close its doors or do things differently to meet the needs of the community.

Rev. Becca Stevens is an Episcopal priest and social entrepreneur whose vision grew into a social enterprise that offers healing and hope to female survivors of trafficking, prostitution, and addiction.

Rev. Zach Kerzee is a pastor who started Simple Church Grafton—a church without a building, a collection plate, or a Sunday service. His vision for this church was born out of these visionary leadership questions: “What would it look like to do church in a simple way? What if churches spent less money on their buildings and more time being active in their communities?”
Read

01 **Another Way: Living and Leading Change on Purpose**

A book that describes a much-needed new way of leading in the 21st Century that is centered on four key practices.

02 **A Field Guide to Another Way**

A field guide that offers the framework and practices to accompany others discerning how to lead lives of meaning and purpose.

03 **Voices of the Mentored: Scholars of Color Speak**

A publication that highlights 30 essays of doctoral mentees and FTE mentoring practices.

04 **Voices for Vocational Accompaniment: Leading, Mentoring, and Learning from the Next Generation**

A resource for church and faith leaders that provides mentoring stories and practices for accompanying young adults.
Listen

- Resilience in the Midst of a Pandemic
  Bishop Yvette Flunder

- Leading in the Midst of a Pandemic
  Rev. Gail Song Bantum

- Discern Another Way
  FTE President Stephen Lewis and FTE Senior Fellow Dori Baker

- Discerning the Call to Live
  FTE Senior Director of Learning Design Patrick B. Reyes

- Another Way Podcast Four-Part Series
  FTE President Stephen Lewis, Former FTE Vice President Matthew Wesley Williams, and FTE Senior Fellow Dori Baker, featuring:
  - Rev. Dr. Neichelle Guidry
  - Parker Palmer
  - Adam Taylor
  - Bayo Akomolafe

- DISCERN: Rekindling Hope: Cultivating the Hunger and Thirst of Call
  Rev. Dr. Elizabeth Conde-Frazier

- DISCERN: Cultivating Call in the Midst of Changing Landscapes
  Panel Discussion

Our Online Programs

Discovering and Discerning Vocation

An online course to help young adults discern the next most faithful step in their call.

Doctoral Theological Education and Beyond

An online course to help doctoral students explore theological education and who they are called to be within and beyond the academy.
FTE is primarily funded through foundational grants, investment income from those grants, and contributions from the FTE community.

2020 Statement of Financial Activities (Unaudited)

**REVENUE**

- Program Personnel: 25.1% | $1,078,956
- Fellowships / Awards: 18.4% | $792,496
- Administrative Personnel: 18.3% | $786,265
- Other Program Costs: 12.6% | $540,524
- Conferences: 12.6% | $539,234
- Consultants: 9.6% | $411,379
- Operations: 3.0% | $127,769
- Travel: 0.4% | $18,505

**EXPENSES**

- Program Personnel
- Fellowships / Awards
- Administrative Personnel
- Other Program Costs
- Conferences
- Consultants
- Operations
- Travel
In our congregations, in our communities, in our world—we need leaders. Leaders who are willing to step up and speak out. Leaders who are determined to create change. Leaders who have the vision for a better world for all of us.

Donors

Your gifts make educating, equipping, and supporting the hundreds of visionary leaders in our network possible. Your commitment to them is a commitment to the vision of all the pastors, healers, teachers, and students working to create lasting change in our world.
**Presidential Partners**

$10,000+

Lilly Endowment, Inc.,
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